

## Basic Policy for Sustainability

Based on our Company Pledge of “to always be at the forefront of efforts to advance development in the global markets, industries and communities where we operate while building trust with, and contributing to the happiness of everyone we interact with.,” we have provided value to society thanks to the wide use of our chemical pumps and fluid control devices throughout industry. With the importance of balancing the realization of a sustainable society and sustainable corporate value through solving social issues, we have expressed the direction of our initiatives towards sustainability in the form of a written Basic Policy.

### IWAKI Co., Ltd. Basic Policy for Sustainability

- We shall actively develop and provide products and services connected with solving environmental and social issues.
- We shall reduce the environmental impact of our business activities.
- We shall respect the human rights of all people.
- We shall establish a foundation on which a diverse range of human resources can work safely, healthily, and with peace of mind.
- We shall comply with laws and regulations and with social norms, and promote fair and transparent business management.
- We shall take in objective and diverse perspectives from outside, and sincerely respond to the voices of our stakeholders.