

For Immediate Release

September 5, 2024

IWAKI CO.,LTD.

Notice Concerning Identification of Materiality (Key Issues)

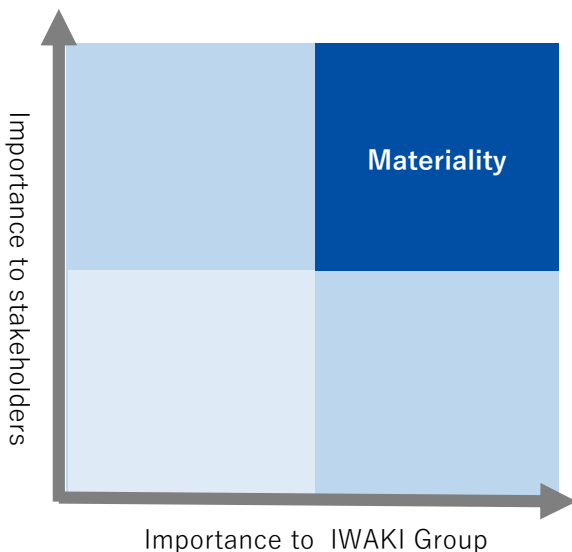
IWAKI Co., Ltd. (head office: Chiyoda-ku, Tokyo; President: Shigeru Fujinaka) has identified the materiality (Key Issues) in our group.

In addition, we have applied the “Basic Sustainability Policy” announced on May 23, 2023 as the policy for the entire Group, and We will promote efforts to realize a sustainable society and continuously enhance corporate value.

1. Materiality (Key Issues)

【Materiality identification process】

STEP 1 Identification of Issues	An internal project team was formed to identify basic issues, referring to international frameworks such as ISO26000, GRI Standards, and SDGs, as well as case studies of other companies.
STEP 2 Assessment of extracted issues	Conduct interviews with stakeholders to assess the extracted issues from external perspectives.
STEP 3 Rearrangement and selection of issues	Based on the results of the interviews in STEP2, prioritize, organize, and integrate the issues in an internal project. After repeated discussions with management and internal consultations, materialities were selected.
STEP 4 Materiality identification	After deliberations at the Sustainability Committee, materialities were identified by resolution of the Board of Directors.



Organized and integrated the contents of issues of high importance to stakeholders and to the Company, and identified them as the materiality of the Group.

【Materiality】

1. **Coexistence with the global environment**
2. **Pursuing product safety and quality**
3. **Promotion of procurement that considers the environment and human rights**
4. **The development of a human resource base that supports sustainable growth**
5. **Strengthening governance and ensuring compliance**

2. Basic Policy for Sustainability

IWAKI Group Basic Policy for Sustainability

- We shall actively develop and provide products and services connected with solving environmental and social issues.
- We shall reduce the environmental impact of our business activities.
- We shall respect the human rights of all people.
- We shall establish a foundation on which a diverse range of human resources can work safely, healthily, and with peace of mind.
- We shall comply with laws and regulations and with social norms, and promote fair and transparent business management.
- We shall take in objective and diverse perspectives from outside, and sincerely respond to the voices of our stakeholders.