Company name: IWAKI CO.,LTD.

Name of representative: Shigeru Fujinaka, President

(Code#: 6237; Tokyo Stock Exchange Prime market)

Inquiries: Tomohiro Azuma, Senior General

Manager of General Affairs Head

Office

(Telephone: (81)3-3254-2931)

Notice Concerning Election of Candidates for Board of Directors

The Company hereby announces that its Board of Directors meeting held today resolved to submit a proposal for the election of a candidate for Director to the 70 th Ordinary General Meeting of Shareholders to be held on June 27, 2025.

1. Election of candidates for the Board of Directors

As the terms of office of the 4 current Directors will expire at the 70 th Ordinary General Meeting of Shareholders to be held on June 27, 2025, the Company proposes the election of the 4 Directors listed in the following table.

| Name | Current Title Position | Reappointment/ New Appointment |
|--------------------|---------------------------------------|-----------------------------------|
| Shigeru Fujinaka | President and Representative Director | Reappointment |
| Hideki Uchisda | Senior Managing Director | Reappointment |
| Toshihiro Kayahara | Outside Director | Reappointment |
| Takako Tomiyasu | Outside Director | Reappointment |

(Note)Ms. Toshihiro Kayahara and Ms. Takako Tomiyasu are candidates for Outside Directors as stipulated in Article 2, Item 15 of the Companies Act.

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.